Responsible Investment Solutions



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Since its creation in 2010, Amundi has made responsible investment a cornerstone of its strategy, making social and environmental responsibility one of its four founding pillars.

With €847 billion in ESG assets under management as end of December 2021, Amundi's standing as a leader player on ESG investment is by now firmly established and stays very committed to remain at the forefront of ESG financial innovation to support all its clients in their own ESG journey. After leading the environmental issues notably through innovative climate solutions and partnerships, the Group is now a pioneering champion of social and societal topics such as through the Just Transition strategy.

In addition, after having joined the "Net Zero" coalition of asset managers in July 2021, Amundi seeks to achieve a faster path towards decarbonization by presenting the 2022-2025 action plan based on three objectives. Through the launch of its new social and climate plan, Amundi moves a step further by deepening ESG integration into its investment solutions, strengthening its savings offering for sustainable development and setting internal alignment objectives in line with Amundi ESG commitments.

ESG Ambition 2025

With the ambition of further strengthening its commitments, Amundi's 2022-2025 action plan comprises an ambitious set of goals which supports its clients to address their current and future needs.



Strengthening Amundi's offer in RI¹ solutions serving sustainable development

- 100% of actively managed open funds² will integrate the assessment of companies based on their decarbonization efforts and their development of sustainable activities.
- Establish a broad "Net Zero" range of actively managed funds and services to address growing demand from investors.
- Expand impact investment solutions to reach €20bn of assets invested in environmental and social impact strategies.
- Enlarge responsible investing in passive management: 40% of the total EFT range will be ESG to support investors looking for passive investments.
- Provide clients with access to cutting edge ESG & climate analytics through a modular technology solution, ALTO Sustainability.



Deepening its engagement towards investee companies

- Deploy a climate engagement plan to align with the Paris Agreement extended to more than 1,000 companies in order to accelerate the required global transformation.
- By 2022, progressively reduce investment from companies of which unconventional hydrocarbon and exploration and production represent more than 30% of their activities³.



Setting internal objectives in line with Amundi's commitments

- Extensive integration of ESG criteria in the remuneration policy: ESG and CSR related KPIs are now taken into account for the 200 most senior executives, sales and portfolio managers.
- Reduction of Amundi's operational emissions by -30% per employee by 2025 on scope 1 & 2 as well as in business travel.
- Presentation and advisory vote of "Say on climate", allowing our shareholders to give their opinion on Amundi's climate objectives.

▶ More details available on our website

^{3.} Unconventional extraction: oil sands, shale oil & gas

ESG: The essence of who we are

Responsible Investment has been part of Amundi's DNA since its creation. Now more than ever, Amundi is committed to supporting you navigate ESG by leveraging on its long-standing experience as a Responsible Investor and its ambitions to become a catalyst for sustainable change.

A RESPONSIBLE INVESTMENT POLICY EMBEDDED INTO AMUNDI'S INVESTMENT SOLUTIONS

Since the launch of its first ethical fund in 1989, Amundi has constantly improved its commitment to ESG which is well illustrated in its Responsible Investment Policy:



A dedicated organization composed of more than 40 people including experts in ESG analysis, voting and engagement, and rating methodology with +10 year track record.



A robust ESG analysis process based on Amundi's own ESG scoring methodology benefiting from 14 main data providers. Thanks to a thorough proprietary ESG tools & methodology in combination with its robust data & research capabilities supporting new ESG capabilities, +13,500 companies have an ESG rating on a seven-notch scale from A to G (as of December 2021).



A targeted exclusion policy applied to all investment strategies, whenever it is feasible, leading Amundi to exclude any company in violation of our ESG policy, international conventions, internationally recognized frameworks or national regulations. In addition, Amundi applies sectoral exclusions to controversial industries: coal and tobacco (more details available on our website).



Stewardship activity including voting and engagement with issuers through:

- ongoing engagement on specific challenges or sustainability risks faced by an issuer or a sector.
- thematic engagement including cross-sectorial engagement on key topics such as climate or the living wage,
- collaborative engagement favoring collective efforts to encourage issuers to act collectively on key sustainability issues.



At the forefront of ESG financial innovation:

- By creating new sustainable markets, co-developping sustainable finance partnerships and engaging in thought leaderships
- Tailoring our know-how to your ESG journey with the support of Amundi's multi-experts to meet your ESG objectives and constraints.
- Fostering meaningful changes thanks to its global reach and local expertise.

In 2020, Amundi took part in nearly 4,250 general meetings of European and international companies and engaged with issuers on six main areas, including the transition towards a low carbon economy, natural capital preservation, social cohesion and strong governance practices that strengthen sustainable development. Amundi's dedicated team votes on behalf of its clients for all its actively and passively managed solutions.

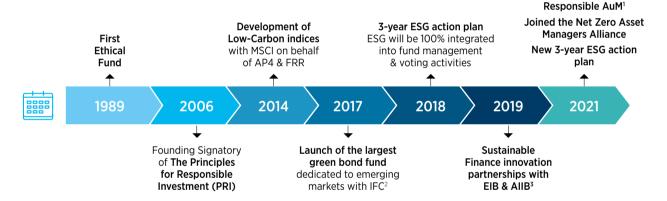
Amundi, your responsible partner

Acting as a responsible financial institution is a core component of Amundi's corporate identity. This commitment is reflected both in its approach to responsible investment, through analysis, engagement and voting, and in its broad range of investment solutions that enable Amundi's clients to integrate ESG at their own pace.

LONG-STANDING PLAYER IN ESG INTEGRATION

Amundi, a pioneer in Responsible Investment (RI), has been continuously strengthing its ambition to integrate Environmental, Social and Governance (ESG) criteria through its investment strategies and to reinforce its engagement process to support issuers in making progress. Through its ESG 2022-2025 action plan, Amundi will deepen ESG integration in its investment solutions.

In July 2021, Amundi joined the Net Zero Asset Managers initiative, an international group of asset managers committed to supporting the goal of net zero carbon emission by 2050. This represents a key milestone in Amundi's commitment to contribute positively to address society's global challenge and a significant step to our mobilization plan for climate action.



FULLY MOBILISED FOR THE NEW SFDR REGULATION

Amundi is fully mobilised to comply with the European SFDR regulation, the new EU directive that came into force in December 2019 and implemented since March 2021. This new regulation should thus accelerate the development of responsible finance in Europe and throughout the world and help direct savings towards energy and ecological transition objectives. It aims to increase transparency for the end investor and present the ESG characteristics of financial products, the consideration of risks and sustainability factors and, where appropriate, a sustainable defined investment objective in a consistent manner.

As of end of December 2021, financial products classified under Articles 8 or 9 according to the Sustainable Finance Disclosure Regulation (SFDR)⁴ represented over €780bn in AuM¹.

This classification exercise is only a first step as more funds are undergoing the filing process to meet the criteria of articles 8 & 9.



^{1.} Source: Amundi, data as of end of December 2021 - 2. International Finance Corporation

^{3.} European Investment Bank & Asian Infrastrucutre Investment Bank - 4. Sustainable Finance Disclosure Regulation

Amundi, recognised for its ESG expertise

OUR AWARDS



 Amundi rated A+ in 2020 for the sixth consecutive year for its responsible investment approach¹



- Environmental Finance Green Bond fund of the Year in 2020, GRECO²
- Environmental Finance Personality of the Year in 2021, Isabelle Vic-Philippe
- Best ESG Investment Fund Emerging Markets Debt in 2021, for AF Emerging Market Green Bonds
- Best ESG Investment Fund Climate / Green Bonds in 2021, for AIIB Climate Bond Portfolio
- Best ESG ETF Provider in 2021



- ESG Investment Fund of the Year in 2022 for Amundi Just Transition for Climate
- Best ESG Investment Fund: Specialist Fixed Income for the year in 2022



 Fixed Income manager of the Year in 2021



Best Sustainability Firm in 2021

LABELLED RESPONSIBLE INVESTMENT SOLUTIONS

As part of its responsible investment solutions, Amundi offers a wide range of products that have received the following labels reinforcing independant recognition, investor credibility and potential local regulatory requirements.

- SRI Label, Greenfin Label and Finansol Label in France
- FNG in Germany
- Towards Sustainability in Belgium
- Lux Flag in Luxembourg
- Austrian Eco-label in Austria









Amundi's Responsible Investment offering

RESPONSIBLE INVESTING AT AMUNDI

At Amundi, we believe that sustainability goes hand in hand with financial performance. When we account for environmental, social and governance criteria in our investment processes and solutions, we enable investors to consider ESG issues in their investments whilst also meeting their overall objectives and constraints.

Given the vast amount of responsible approaches and strategies out there, Amundi understands that ESG can be a new frontier for some clients. To ensure that its clients are tackling their ESG objectives, we offer a wide range of solutions from advisory, to investment solutions and services tailored to clients' responsible investment needs.

As of today, Amundi manages several dedicated funds/mandates for institutional investors, reserve funds, pension funds, retirement savings institutions, insurance companies, asset managers, private banks, associations and congregations worldwide which all have multiple and differing needs is offered.

Thinking of ESG strategy and implementation raises a very wide range of questions in terms of objective, focus and approach:



AMUNDI, A WELL-DEFINED RESPONSIBLE INVESTMENT OFFERING TAILORED TO INVESTORS' NEEDS:



ADVISORY

Guiding investors in navigating ESG



Whether it is to generate a positive impact, to align your portfolio with ESG or climate target objectives, or anticipate material ESG-related risks, Amundi's team of ESG experts is committed to supporting investors in meeting their ESG objectives while respecting their specific constraints.

Working alongside our clients on ESG, we understand that they are at different phases of their ESG journey. Amundi's comprehensive and modular advisory offering allows its investors to benefit from ESG insights in addition to its wide-range of ESG Solutions and services.



Amundi is committed to working alongside both institutional and retail partners to accompany them in their ESG development by focusing on helping investors define their ESG objectives, preferred approaches and tools to measure achievement against their philosophy and evolving needs:



Amundi offers a wide range of ESG Strategies



There are several paths for investors to consider when integrating ESG criteria in their investments. This is why Amundi's investment teams have developed a specific expertise to assist its clients in achieving their specific ESG investment objectives by offering:

A WIDE RANGE OF ESG INVESTMENT SOLUTIONS

Amundi's range of Responsible Investment solutions span across all asset classes and regions, from broad ESG Integration to specific themes.



CUSTOMISED INVESTMENT SOLUTIONS

Dedicated solutions integrate customised approaches to ESG, such as specific exclusions or ESG criteria, different weighting for E, S and G factors. As well as any particular focus on environmental or social issues the investor may have. An investor can opt between:

- Amundi's Responsible Investment policy: Integrate ESG into investment solutions according to Amundi's ESG policies (rating based, integration and thematic strategies)
- Client's Responsible Investment policy: Integrate ESG into investment solutions according to the client's ESG guidelines (specific ESG filters and ESG charter/policy)

In addition, a full range of customisation options for Responsible Investment strategies are available in terms of investment universe, management style, thematic focus or external fund selection.

ESG Integration



ACTIVE INTEGRATION OF ESG

Since the announcement of its ambitious action plan in 2018, Amundi has established an unprecedented level of ESG integration throughout the organisation. To this end, Amundi has committed to integrating ESG criteria across the entire portfolio management value chain, notably through:

- The systematic integration of ESG criteria within the active investment & portfolio construction process
- The strengthening of dialogue with corporates on ESG topics through a pro-active engagement policy
- A voting policy emphasizing Environmental and Social dimensions as top priorities.

Amundi's responsible investment process and investment solutions range are a good illustration of this belief. They meet the vast range of responsible investment needs, objectives and motivations of our clients. These solutions, placed at the core of its Responsible Investment offering, combine ESG mainstream products, SRI strategies, ESG risk management strategies, ESG Improvers approach, impact investing and passive ESG solutions.

ESG MAINSTREAM

As part of Amundi's "ESG Mainstreaming" approach, all its open ended funds include:

- An environmental, social and governance assessment of the companies in which they invest
- The most highly rated companies are favoured, while the lowest-rated companies remain under-weighted, or even excluded,
- With the objective to have a portfolio ESG rating above that of the benchmark or the investment universe.

AMUNDI ESG RISK MANGEMENT

Building on the quality and depth of Amundi's ESG database, CPR AM (Amundi's subsidiary dedicated to multifactor and thematic investments) offers:

- Investment solutions implementing a complementary risk-based ESG approach
- Seeking to enhance value creation potential through the selection of appropriate criteria combinations.

For instance, the approach for thematic equity funds relies on a selection of E, S and G criteria adapted to the material challenges of the theme along with a strict monitoring of controversies and impact.

AMUNDI ESG IMPROVERS

The ESG Improvers strategies consist of detecting and investing in companies with ESG momentum, which benefit from:

- A solid fundamental investment case and
- An improving ESG profile.

Through this approach, the investment teams aim to:

• Deliver additional alpha by employing a dynamic approach to ESG with a forward looking perspective.

It is one of the first solutions available in the market favouring this ESG approach.

AMUNDI PASSIVE ESG (INDEX & ETF)

We believe that ETF & Index management has key role to play in democratizing access to responsible investing.

Amundi offers a large comprehensive set range of passive ESG solutions, including:

- A comprehensive set of ETF & index funds
- Covering theme in geographies & asset classes based on various index methodologies allowing investors to choose among various degrees of sustainability profiles.

Amundi also has a strong track record in the design and management of fully bespoke passive solutions.

AMUNDI SRI STRATEGIES

Implementing Amundi SRI rules which consist of selecting the issuers with the best ESG practices within each sector, alongside Amundi's structured engagement approach.

- Exclusion of issuers rated E. F. G¹
- Average ESG rating of the portfolio ≥ ESG rating of the benchmark/ investment universe
- Average ESG rating of the portfolio ≥ C
- Minimum 90% of issuers in the portfolio rated in terms of ESG

Impact investing

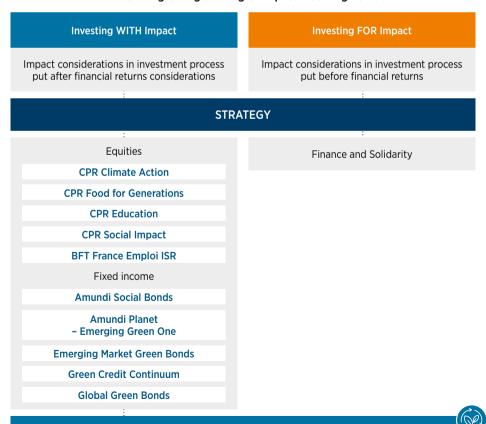


Amundi's approach to define Impact Investing is based on 3 pillars:



Amundi has developed a proprietary classification methodology to ensure that its approach meets high standards recognized by investors before classifying any strategy as Impact Investing.

A diverse and growing offering of Impact Investing Solutions:



A diverse and growing offering of impact investing solutions. Impact products are added on a rolling basis, as existing products are reviewed or new products are launched

ESG sustainability theme investing

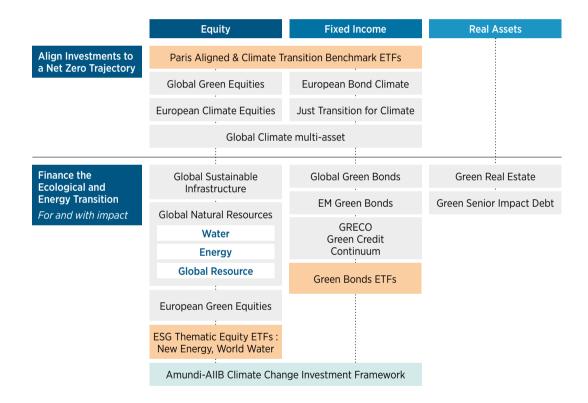


ENVIRONMENTAL FOCUS

Seeking to make the fight against climate change accessible to all investors, Amundi has designed innovative financial solutions, across an extensive range of strategies spanning across asset classes to best respond to clients' concerns over:

- Aligning investment portfolios to a Net Zero trajectory to meet decarbonization objectives;
- Actively financing the ecological and energy transition.

Amundi's newest Just Transition strategy goes beyond alignment to a 2°C trajectory, to address social impacts resulting from the transition to low-carbon economies.



AMUNDI OFFERS CUSTOMISED INVESTMENT SOLUTIONS

By designing an investment solution that best reflects clients' green objectives, Amundi ensures that its management is 100% suited to their expectations.

- What are the client's green objectives? Amundi provides solutions to align portfolios to Net Zero trajectories
 or to finance the transition to low-carbon economies.
- Where does the client want to invest? Amundi provides investment solutions in all geographies.
- In which asset class does the client wish to invest? Amundi's green expertise spans across all asset classes

ESG sustainability theme investing



ENVIRONMENTAL FOCUS

Benefit from the full suite of ESG capabilities as an ambassador or developer: Participate in existing partnerships or develop a new one to tackle other challenges to sustainable finance development.

MARKET INITIATIVES



Co-founding member of the Portfolio Decarbonization Coalition.



Member of the Executive Committee of the Green Bond Principles



Participant to Finance for Tomorrow's Green Finance and Just Transition taskforces.



Signatory of the Finance for Biodiversity Pledge.

Other strategic partnerships on green topics include...











INNOVATIVE PARTNERSHIPS



Strategic partnership with IFC, a member of the World Bank Group. Launch of AP EGO, a targeted green bond fund focusing on emerging markets and of BEST, an EM sustainable bond initiative supporting Covid-19 recovery.



The Asian Infrastructure Investment Bank and Amundi have announced a USD500 million portfolio dedicated to Asia Climate bonds



This partnership, centered on the Green Credit Continuum Project, aims to foster the development of the green debt market beyond existing green bonds.



Partnership with Caisse des Dépôts to launch the first Indexing solution in Europe fully aligned with the EU PAB label.

AMUNDI, MEMBER OF THE NET ZERO ASSET MANAGERS INITIATIVE

Supporting the goal of net zero emissions by 2050, Amundi has become a member of the Net Zero Asset Managers Initiative.

4 convictions:

- The financial sector is a key catalyst for action
- Amundi must embrace change at every layer of its organization.
- The transition will need to be socially just, respectful of our environment, and aim to preserve and restore natural capital.
- Knowledge, data and analytics are significant driver of change.

RECOGNISED GREEN AND CLIMATE EXPERTISE

Amundi Just Transition for Climate ESG Investing Awards ESG Investment Fund of the Year in 2022 Amundi-AIIB Climate Bond Portfolio ESG Investing Awards Best ESG Investment Fund - Climate / Green Bonds 2021 Amundi EM Green Bonds ESG Investing Awards Best ESG Investment Fund - Emerging Markets Debt 2021 GRECO1 Environmental Finance Green Bond Fund of the year 2020 Environmental Finance Bond Awards Personality of the Year: Isabelle Vic Philippe 2021 for Impact Green Bonds

ESG sustainability theme investing



SOCIAL FOCUS

Amundi believes that equitable sharing of added value is more important than ever: there will be no profitable companies in which to invest in unequal and non-resilient societies. In parallel, the Social pillar of ESG investing is gaining momentum across the investor community. Amundi is committed to spearheading the development of the social agenda globally, through sophisticated integration of social issues across all main asset classes: fixed income, equity, and illiquid assets.

INTEGRATION OF THE SOCIAL PILLAR ACROSS BROAD RANGE OF STRATEGIES

1 Fixed Income

Social Bonds

Supporting the recovery and long-term inclusive growth by promoting socially impactful issuers

- **Objective:** Provide positive financial return over 3 years by investing in global markets while financing projects with social benefits.
- Strategy: Core (75%) Social Bonds with use of proceeds bonds aligned with the Social Bond Principles (SBPs) and Diversification (25%) Issuers with the best social practices.

2 Equities

Social Impact

Encouraging companies with the best social practices and participating in the reduction of inequalities in the countries they operate in

- Innovative Inequality score: Broad definition encompassing all aspects of inequality: Income & Labor Market, Fiscal Policy, Health & Education, Diversity, and Human rights & Basic needs.
- A stringent responsible investment approach: Eligible universe definition, ESG analysis, controversy screening and positive impact generation metrics or carbon targets.

3 Illiquid Assets

Social Impact Investing Finance and Solidarity

Providing measurable social impact alongside financial returns

- Impact at Amundi: Investment in non-listed companies offering innovative products and services helping to meet SDGs or affordable products for people living under the poverty threshold.
- Diversification across investment themes, with a reference system based on the SDGs: Affordable housing and infrastructure, inclusion, health, education, preservation of natural resources.

Market initiatives

Amundi is at the forefront of development and research of Social and Sustainability-linked bonds, and published key research pieces to lead the discussion.



Amundi has been a member of the Social Bond Principles Executive Committee sinde 2017 and co-chaired the ICMA Social Bond Working Group for two consecutive editions.



The 30% Club is a global campaign taking action to increase gender diversity at board and senior management levels. Sharing this commitment, Amundi participated in the creation of the French Chapter in 2020.



The Platform for Living Wage Financials is an alliance of investors encouraging companies to address inadequate pay issues. Amundi has been a signatory since 2018

access to medicine FOUNDATION

Since 2010, Amundi has been an active supporter of the Access to Medicine Foundation, an independent non-profit organization with the mission to encourage pharmaceutical companies to do more for people living in low and middle-income countries.

Amundi Responsible Investing ETF range



We strongly believe that there is no one-size-fits-all approach to responsible investing. As a solutions provider, Amundi is committed to developing simple and ready-to-use tools to help investors easily implement their ESG strategy depending on their objectives, constraints and the level of ESG focus they wish to implement in their portfolios.

This is why Amundi built its ETF & Index fund range based on a holistic approach: the range encompasses different index methodologies that allow investors to choose among various degrees of sustainability profiles.

In addition, the expertise of its index team and its proprietary index management tools allow Amundi to fully develop bespoke solutions for its clients aimed at deploying their individual ESG policies. As a solution provider, Amundi is proud to offer its clients:

- A one-stop shop with a comprehensive range of equity and fixed income ETF & Index funds
- Complementary approaches to address investors' different ESG / Climate objectives & accepted Tracking-Error
- A cost-efficient range of solutions based on Amundi's unparalleled pricing power
- Strong customization capabilities: state-of-the-art index management & research infrastructure to build fully bespoke responsible investing index & Smart Beta solutions

AN EXPANDED RANGE TO ADDRESS INVESTOR'S VARIOUS SUSTAINABILITY OBJECTIVES

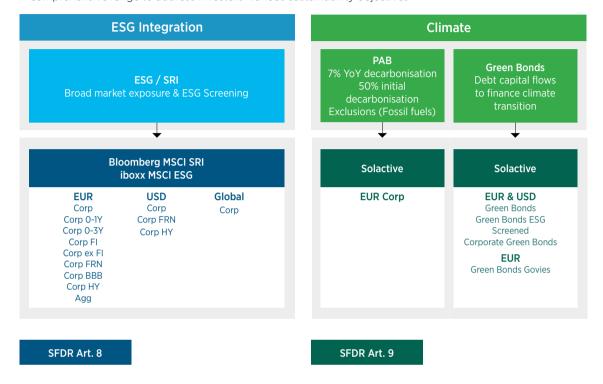
With its focus on choice and flexibility, Amundi believes that every investor can find the right responsible investment solution aligned with their sustainable objectives.



^{1.} Applicable to the MSCI ESG Broad Index series

AMUNDI ETF RESPONSIBLE INVESTING RANGE - FIXED INCOME

A comprehensive range to address investors' various sustainability objectives

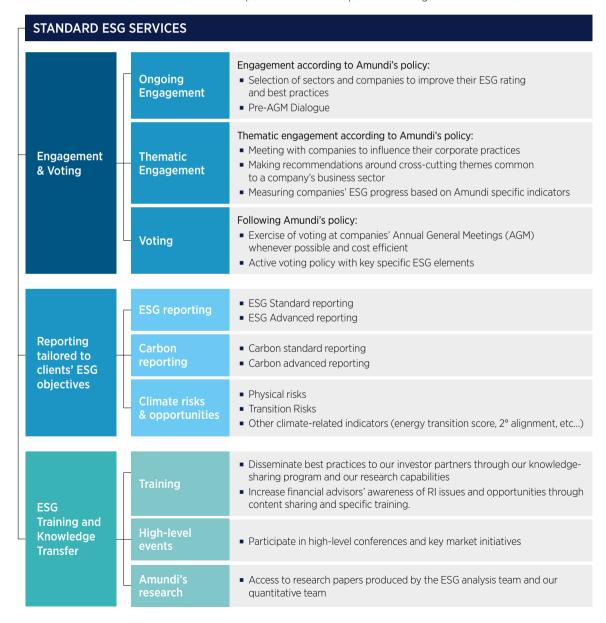


SERVICES

To complete its large range of advisory services and investment solutions, Amundi provides its clients with ESG services that can reinforce their commitment to a more sustainable future. To do so, three types of services are offered:

- Engagement and voting: Amundi has defined an engagement and voting policy that is applied to its assets under management. Amundi believes its role is to engage with issuers to allow for constant improvement and awareness of ESG-related topics through dialogue or voting at general assemblies.
- Reporting: As clients need to monitor their financial and ESG guidelines and report the results of their
 investments, Amundi offers different types of reporting according to the client's underlying strategy and ESG
 policy.
- ESG Training & Knowledge Transfer: ESG investing is evolving at a fast pace and Amundi is committed
 to disseminating best practices, research and thought-leadership through content sharing, high level
 conferences and training programs.

Standard ESG services are included with Responsible Investment portfolio management when relevant.



Glossary

Responsible Investment solutions

Investment solutions that incorporate ESG factors into investment decisions, to better manage risk and generate sustainable, long-term returns addressing sustainable development issues (Social Impact, preservation of natural resources, Energy transition, fight against global warming).

Environmental, Social, Governance (ESG) criteria

The ESG criteria are extra-financial metrics used to assess the ESG practices of companies, states or local authorities:

- "E" for Environment: Energy consumption and CO2 emissions, Protection of biodiversity, Use and management of water...
- "S" for Social/Society: Respect of Human rights, Human capital, Health & Safety...
- "G" for Governance: Structure of the Board of Directors, Shareholders' rights, Prevention of corruption...

Impact investing

Impact investing refers to investment strategies whose objective is to have concrete, measurable impacts. Impact investing can seek to focus either on one aspect of ESG (e.g. if the client wants to measure its investments' environmental impact, impact investing can be used to measure among other things, tons of CO2 avoided by financed projects, megawatts saved...), be it environment, social or governance.

Sustainable Development Goals (SDG's)

The Sustainable Development Goals are the global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice. The 17 SDGs are part of what is known as the 2030 Agenda. These have been adopted by 193 countries with the aim to end poverty, protect the planet and ensure prosperity for all by 2030. The goals and targets are universal, meaning they apply to all countries around the world, not just poor countries. Reaching the goals requires action on all fronts – governments, businesses, civil society and people everywhere all have a role to play.

Net Zero

Global efforts to limit warming to 1.5 degrees Celsius, and to support investments aligned with net zero emissions by 2050.

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Amundi
ASSET MANAGEMENT

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