

SELECTION AND EXECUTION POLICY

SUBJECT:

This document describes the selection and execution policies and measures taken to obtain the best possible result when AMUNDI manages portfolios.

It also defines the measures taken to monitor the efficacy of provisions for order execution and the related policy, to detect any deficiencies and correct these if required.

1- Context and regulatory framework

AMUNDI is an institution approved by the AMF (French financial markets authority) as a portfolio management company permitted to trade all financial instruments covered by Section C "Financial Instruments" of Annex I of the Directive 2014/65/EU.

1.1 Context

The Markets in Financial Instruments Directive (Directive 2014/65/EU, known as MiFID II) and regulation (MiFIR) aim to revise the MiFID directive and represent a major step forwards to take into account financial market developments, mainly designed to improve security, transparency and the functioning of financial markets and to reinforce protection of investors.

The requirement for best execution of orders, pursuant to MiFID, is an essential part of this and aims to promote both overall market efficiency and obtaining, at an individual level, the best possible result when an Investment Services Provider (ISP) acts on behalf of its clients. The MiFID II directive reinforces the obligation to obtain the best possible result when executing an order, requiring strengthened measures from authorised ISPs; it also provides for greater transparency through publication of information about the five main intermediaries and the quality of execution obtained.

1.2 Reference texts

The new regulatory framework comprises:

- MiFID II directive: Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 – Art. 24 (1) and 27
- ➤ MiFIR regulation: Regulation (EU) No 600/2014 of the European Parliament and of the Council of 15 May 2014 Art. 26

The MiFIR regulation, alongside "level 2" texts in the form of delegated regulation or technical regulatory standards, applies directly.

1.3 MiFID classification

When it acts in the name of and on behalf of its clients, AMUNDI has generally opted for the status of "**professional client**" in relation to its intermediaries, in order to receive on their behalf a sufficient level of protection, particularly as regards execution quality for its orders.

1.4 General principles for best execution

The requirement for best execution is defined in Article 27(1) of the MiFID II directive as the obligation to "...take all sufficient steps to obtain, when executing orders, the best possible result for their clients...".

In line with this article, the best possible result is determined based on seven main categories of factors: "price, costs, speed, likelihood of execution and settlement, size, nature or any other consideration relevant to the execution of the order".

If AMUNDI gives specific instructions when placing orders, AMUNDI is informed that AMUNDI INTERMEDIATION is released from the best endeavours obligation that results from application of this execution policy. If AMUNDI's instruction only concerns a part or aspect of the order, AMUNDI INTERMEDIATION is again subject to the best endeavours obligation for the part of the order that is not covered by the instruction.

2- Policy for selection of intermediaries

2.1 Selection objective & procedure

Because of its status as an asset management company, AMUNDI has no access to financial markets. In order to achieve the objective of best possible execution, AMUNDI has chosen to use, for the transmission and execution of its orders, AMUNDI INTERMEDIATION, an investment firm authorised by the ACPR (French prudential control and resolution authority) to provide services involving Reception and Transmission of Orders (RTO) and order execution for third parties involving all financial instruments covered by Section C "Financial instruments" of Annex I of Directive 2014/65/EU.

As an ISP providing services involving RTO and order execution for third parties, AMUNDI INTERMEDIATION has its own selection and execution policy, accessible via: <u>Amundiation-Selection and execution policy</u>.

2.2 Specific cases

Certain specific transactions may be handled directly by AMUNDI's managers. These involve:

baskets of securities:

for these automated transactions carried out at predetermined prices (opening or closing prices), AMUNDI favours above all the total cost criterion and proceed by request for quotes.

complex OTC transactions:

for this type of transaction, carried out on a case-by-case basis, AMUNDI requests competitive quotes from several counterparties. The contacted counterparties meet qualitative criteria such as proactiveness, the innovative nature of proposals made and the effectiveness of support services. It is ultimately the price that determines the choice of the counterparty. However, the transaction may be shared between the lowest bidders, in accordance with internal rules.

<u>Special cases – specific instructions</u>: given the nature of the structuring activity, the request-for-quote procedure may not be required in certain cases. The absence of request-for-quote will be mentioned in the fund prospectus if such information is required.

However, AMUNDI verifies that instruments are traded under market conditions (countervaluation done internally) and systematically informs the client (communication of the counterparty's name).

2.3 Selection committees

A master ("CADRE") list, established by AMUNDI INTERMEDIATION, is referenced by instrument class and includes all the best-performing intermediaries on each financial instrument class according to criteria and methodologies described in its selection and execution policy.

The CADRE list is presented by the head manager of AMUNDI INTERMEDIATION at the annual Selection committee meetings, chaired by AMUNDI's Chief Investment Officer.

After reviewing the statistics on order volumes handled over the relevant period and presenting the vote result based on the predefined criteria, a proposed allocation of trading flows is presented to the selection committees for approval.

Amundi uses the list of intermediaries proposed by AMUNDI INTERMEDIATION. The list of the 5 main intermediaries selected and counterparties used for each type of financial instrument is published annually by AMUNDI INTERMEDIATION and accessible using the following link: Main intermediaries

2.4 Selection policy review

At any time, on proposal of one or the other, AMUNDI and AMUNDI INTERMEDIATION may reexamine the conditions and measures for order execution (trading venues, criteria, systems, etc.) in order to obtain the best possible result for clients.

All major changes in AMUNDI INTERMEDIATION's offering (substantial change in pricing, sudden deterioration in the execution facilities that may take various forms such as limitation of the scope of securities traded, discontinuation of access to a market, restructuring that could

entail significant operational risks, etc.) trigger a review of AMUNDI's selection policy. With regard to specific transactions that may be handled directly by Amundi's managers, intermediaries and counterparties undergo an annual internal review on the basis of the instruments traded according to the procedure in force.

If no mid-year review is required by internal or external events, AMUNDI's selection policy is reviewed on an annual basis at the selection committee meetings or through internal committees. This review is formalised via the committee minutes. If there are changes, the updated version will be directly accessible on the internet and constitutes notification by AMUNDI of its clients.

3-Execution policy

3.1 Scope of financial instruments covered

All financial instruments covered by the MiFID II directive that are traded by intermediaries in the financial markets.

3.2 Scope of clients covered

This execution policy is established for AMUNDI's professional and non-professional clients. When AMUNDI delegates financial management to third parties, it ensures that the execution policy applied by them satisfies the objective of acting in the best interests of its clients.

3.3 Scope of selected venues of execution

AMUNDI has chosen to use AMUNDI INTERMEDIATION for RTO and order execution services. As such, through AMUNDI INTERMEDIATION's selection and execution policy (cf. 2.1.), it has access to all trading venues that could provide best execution of orders.

Orders will be directed based on the best conditions for completion offered, to either Regulated Markets (RM), Swaps Execution Facilities, Multilateral Trading Facilities (MTF), Organised Trading Facilities (OTF), Systematic Internalisers (SI) or any service provider that could provide the best possible conditions in a bilateral (OTC) context.

The types of places of execution by Financial Instrument class and the strategy applied by AMUNDI INTERMEDIATION to obtain the best possible execution are described in **Annex 1**.

AMUNDI expressly authorises AMUNDI INTERMEDIATION to execute an order outside a RM, MTF or OTF. However, AMUNDI can withdraw this authorisation at any time, on an occasional or definitive basis.

3.4 Execution criteria

All measures are taken so that order execution takes place in AMUNDI's best interests and focuses on the integrity of the market, taking into account stated criteria such as price, liquidity,

speed, cost, etc. depending on their relative importance based on the various types of orders sent by the client.

The execution matrix by type of financial instrument (cf. Appendix 1) details the factors and execution criteria for each of these asset classes.

If AMUNDI INTERMEDIATION receives orders that are in the same direction, on the same terms and for the same value from its clients from its clients, it does not group them.

However, AMUNDI INTERMEDIATION may exceptionally group orders where clients' interests are upheld, in accordance with the conditions set out by the current regulations.

3.5 Arrangements of orders transmission to Amundi Intermédiation

To send its orders to AMUNDI INTERMEDIATION and ensure their traceability, AMUNDI uses its internal order transmission system: "MCE" (electronic order book).

In the event of a malfunction of its system, AMUNDI INTERMEDIATION will notify AMUNDI of the system failure and advise on the alternative measures in line with the current Business Continuity Plan.

3.6 Reports and statements

The execution feedback is included in the MCE order transmission system once the order is finalised and immediately made available to AMUNDI's Middle Office, which then verifies the transaction confirmation sent by the intermediary.

3.7 Partial execution and aggregation

In cases of partial execution or aggregation of orders, AMUNDI INTERMEDIATION, in accordance with the regulations in force, will allocate execution pro rata for the initial orders, sent by AMUNDI, while adhering to any minimum shares per instrument. This allocation is done via an algorithm within the MCE.

3.8 Execution policy review

At any time, on proposal of one or the other, AMUNDI and AMUNDI INTERMEDIATION may reexamine the conditions and measures for order execution (trading venues, criteria, systems, etc.) in order to obtain the best possible result for clients.

If no mid-year review is required by internal or external events, AMUNDI's execution policy is reviewed on an annual basis at the selection committee meetings. This review is formalised via the committee minutes.

If there are changes, the updated version will be directly accessible on the internet and constitutes notification by AMUNDI of its clients.

4 Regular monitoring & Controls & Review

4.1 Justification of best execution

In accordance with the regulations, AMUNDI retains for five years evidence of application of the execution policy for each of its orders and can communicate it on request.

4.2 Controls

At all times, AMUNDI has access to all information relating to executions of orders negotiated by AMUNDI INTERMEDIATION, allowing it to verify, if necessary, the adequacy of the service provided by AMUNDI INTERMEDIATION and its compliance with the execution policy.

Each month, AMUNDI receives from AMUNDI INTERMEDIATION a report containing statistics by Financial Instrument class:

- on the volume of orders negotiated for each month of the current year
- on the numbers of orders executed by brokers
- on the monitoring of best execution in accordance with AMUNDI INTERMEDIATION's execution policy

On the basis of this report and the provided information, AMUNDI is able to put in place the controls that it deems necessary.

APPENDIX 1

(Execution matrix by type of financial instrument)

Financial instruments	Classification of venue(s) of execution (*)	Strategy to obtain the best possible execution & selection of intermediaries	Factors & criteria followed / prioritised		
EQUITIES					
Equities	RM, MTF, SI	Orders are transmitted via selected intermediaries (cf selection policy) by direct electronic connection i.e. via trading platforms (algorithms, DMA)	Price, liquidity, speed, cost according to the type of order sent by the client (**)		
ETF (equities, debt & commodities)	RM, MTF, OTC	The orders are: - subject to a request-for-quote (RFQ) process among several authorised counterparties (cf selection policy) when market liquidity is ensured either by market makers or by counterparties accessible via electronic trading systems - or sent to selected intermediaries (if there is sufficient liquidity on a RM)	Price, liquidity, speed, cost according to the type of order sent by the client (**)		
Warrants, rights, equity-linked notes, bills, certificates, CFD etc.	RM, OTF, OTC	The orders are sent to: - selected intermediaries (if there is sufficient liquidity on a RM) - or subject to a request-for-quote (RFQ) process among several authorised counterparties (cf selection policy) when market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity, speed, cost according to the type of order sent by the client(**)		
		BONDS and MONEY MARKET INSTRUMENTS			
Sovereign bonds (French treasury bonds or OAT, sovereigns agencies supranationals, covered bonds, treasury bonds etc.)	RM, MTF, OTF, SI, OTC	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity		
Private bonds (financials or companies etc.) regardless of the issuers' ratings	RM, MTF, OTF, SI, OTC	Request-for quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity		
Convertible bonds	RM, OTC, OTF	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity, speed, cost according to the type of order sent by the client (**)		
Tradeable certificates of deposit (CDs), commercial paper (CP), short-term sovereign securities etc.	OTC, OTF, MTF	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity		

Financial instruments	Classification of venue(s) of execution (*)	Strategy to obtain the best possible execution & selection of intermediaries	Factors & criteria followed / prioritised			
FUTURES and OTHER LISTED DERIVATIVES						
Futures (Futures contracts for equity indices, baskets of equity or debt, interest-rate swaps or indices, forex, etc.)	RM, OTC	The orders are sent to: - selected intermediaries (if there is sufficient liquidity on a RM) - or subject to a request-for-quote (RFQ) process among several authorised counterparties (cf selection policy) when market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity, speed, cost according to the type of order sent by the client (**)			
Futures options (Futures contracts for equity indices, baskets of equity or debt, interest-rate swaps or indices, forex, etc.)		The orders are sent to: - selected intermediaries (if there is sufficient liquidity on a RM) - or subject to a request-for-quote (RFQ) process among several authorised counterparties (cf selection policy) when market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity, speed, cost according to the type of order sent by the client (**)			
OTC derivatives (except forex)						
Credit derivatives for a single issuer, index or tranche of index (Index options, ITRAXX, CDX, etc.)	MTF, SEF, OTF, SI, OTC	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity			
Other OTC derivatives (interest-rate swaps, inflation swaps, swaptions, cap & floor, etc.)	MTF, SEF, OTF, SI, OTC	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity			
FOREIGN EXCHANGE						
Spot	OTF, OTC, MTF	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity			
Forwards, swaps	OTF, OTC, MTF	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity			
Options	OTF, OTC	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by market makers or by counterparties accessible via alternative trading systems	Price, liquidity			

Financial instruments	Classification of venue(s) of execution (*)	Strategy to obtain the best possible execution & selection of intermediaries	Factors & criteria followed / prioritised		
SECURITIES FINANCING TRANSACTIONS					
Lending / borrowing	OTC, MTF	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy). Market liquidity is ensured either by counterparties accessible via alternative trading systems or via the responses to IOI (indications of interest)			
Repo / Reverse repo	отс	Request-for-quote (RFQ) process among several authorised counterparties (cf selection policy) or responses to IOI (indications of interest).	Price, liquidity		
PACKAGES					
Linked orders involving a combination of interventions, often in opposite	PM MTE OTE	Tailored execution strategy for each package determined by the trader taking into account the individual			

(*)

RM: Regulated market (e.g. NYSE Euronext, LSE, etc.)

directions, in various instruments or types of instruments (arbitrage, assets +

hedging, more complex rebalancing etc.)

MTF (or SMN for Système Multilatéral de Négociation): Multilateral Trading Facility, which is a system used by an investment services provider or market company to organise the confrontation of buy/sell orders on Financial Instruments, without having the quality of a regulated market. (E.g. Chi-X, Turquoise, etc.)

characteristics of each instrument and overall liquidity of the group

RM, MTF, OTF, Tailored execution strategy for each package determined by the trader taking into account the individual

SI: Systematic Internaliser, which executes client orders outside RMs and MTFs by acting directly as a counterparty and committing its equity capital,

SI, OTC

SEF: "Swap Execution Facility", an electronic platform which the US regulations, the "Dodd-Franck Act", require to be used for some types of OTC derivatives processed for accounts of "US persons"

OTF (or SON for Système Organisé de Négociation): Organised Trading Facility, which is a new category of trading system/platform introduced by MiFIR where bond products, structured products, issuance quotas and derivatives excluding equities and similar instruments (certificates, ETF) can be traded

OTC (Over The Counter): Over-the-counter market

Price, liquidity

(**)
The types of order and associated execution criteria are described in the following table:

Order type Control of the Control of	Price objective or Benchmark	Criteria
Discretionary (à discrétion)	Entry price (last quotation)	Price - Liquidity
Discretionary (soignant)	AVWAP (volume-weighted average price)	Price - Liquidity
Market order	Entry price (last quotation)	Speed - Liquidity
Limit	Limit	Liquidity - Cost
Opening	Opening	Liquidity - Cost
Closure	Closure	Liquidity - Cost